10/7/2022 11:37 AM 22CV34541 1 2 3 4 IN THE CIRCUIT COURT OF THE STATE OF OREGON 5 FOR THE COUNTY OF MULTNOMAH 6 Case No.: CYNTHIA PRECIADO, 7 Plaintiff, 8 vs. COMPLAINT FOR SEXUAL BATTERY 9 CONCORDE CAREER COLLEGES. (NOT SUBJECT TO MANDATORY INC., a Foreign Business Corporation;) ARBITRATION) 10 KEITH KNITTLE, an individual, PRAYER: \$750,000 11 Defendants ORS 21.160(1)(c): \$594 12 JURY TRIAL DEMANDED 13 Plaintiff demands a jury trial and alleges: 14 1. 15 CONCORDE CAREER COLLEGES, INC., (hereinafter, "Concorde") is and 16 at all times mentioned herein has been an Oregon for-profit vocational college 17 which provides staffing for its students, is located in Multnomah County, and 18 at all times mentioned herein conducted regular and sustained business 19 activity in Multnomah County. 20 2. 21 At all times mentioned herein, defendant Keith Knittle was a 22 polysomnographic technology program instructor at Concorde, and was an 23 PAGE 1 -COMPLAINT FOR SEXUAL BATTERY KAFOURY & McDOUGAL

411 SW Second Ave., Ste. 200 Portland, OR 97204 Fax: 503-224-2673 Phone: 503-224-2647 1 2

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course and scope of such agency and employment at all times mentioned herein.

actual or apparent agent or employee of Concorde, and was acting within the

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In the Fall of 2021, plaintiff was a student at Concorde, taking sleep study and polysomnographic classes, taught by defendant Keith Knittle.

4.

The defendant Keith Knittle, on several occasions during class, made inappropriate comments such as "back in the day you could tell if a man was in REM from his erection while asleep," or "you used to be able to attach electrodes to a penis to tell if a man is in REM," or advising the class a clever way to remember that V/D = S (voltage over density equals sensitivity) by using "vagina/dick = sex". He would often give hugs to the female students in the class. Defendant Knittle gained plaintiff's trust and confidence through educating and mentoring plaintiff, and through his approval and credentialling by defendant Concorde.

5.

On or between November 16 and 17, 2021, the plaintiff attended one-onone study sessions with Defendant Knittle to go over the study material for the boards examination. These sessions were requested and coordinated by Defendant Knittle and plaintiff through text messaging and in person conversations.

6.

PAGE 2 - COMPLAINT FOR SEXUAL BATTERY

During the November 16, 2021 one-on-one session, Defendant Knittle, when plaintiff arrived, Defendant Knittle commented, "you look pretty." The plaintiff felt uncomfortable but let it slide and continued with the session. The following day, November 17, 2021, at the one-on-one session, Defendant Knittle told plaintiff he had been staring at plaintiff's buttocks while she wore yoga pants, and that was the reason he had told her "you look pretty" the day previous. Plaintiff was immediately uncomfortable and felt confused. She left to use the restroom and upon returning, Defendant Knittle said "see I just stared at your butt when you left" and then he laughed. The plaintiff then requested to end the session. Defendant Knittle then said "don't forget to give me a hug", pulled the plaintiff into him and spanked her buttocks two times. 7. The plaintiff reported the sexual harassment and touching to employees at Concorde and was told that it was Defendant Knittle's last day working for Concorde and that he would not be coming back to Concorde.

FOR A FIRST CLAIM FOR RELIEF

(Battery, against all defendants)

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9.

Plaintiff realleges paragraphs 1-7, above.

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Defendant Knittle knew that plaintiff trusted him and he exploited the opportunity that arose from the one-on-one sessions and acts within the scope of class teacher resulted in Knittle's act of sexually harassing and assaulting

PAGE 3 –COMPLAINT FOR SEXUAL BATTERY

- 1				
1	plaintiff. Part of the motivation for Knittle's acts were in service to his			
2	professional responsibilities, and part of the motivation was to gain plaintiff's			
3	trust and control over her in order that he might violate her sexually, and			
4	Knittle knew that such violation was unwelcome and harmful, and acted with			
5	the intent and knowledge that plaintiff would suffer harm.			
6	10.			
7	The acts of sexual violation were an outgrowth of and result of acts of th			
8	kind that defendant was hired to perform, and all acts prior to the sexual			
9	violation were motivated, at least partially, by a desire to serve the corporate			
10	defendant.			
11	11.			
12	As a result of the above-described sexual grooming, battery and sexual			
13	assault, plaintiff suffered, continues to suffer, and may permanently suffer			
14	from fear, humiliation, anxiety, panic attacks, and disabling emotional distres			
15	all to her noneconomic damage not to exceed \$750,000.			
16	FOR A SECOND CLAIM FOR RELIEF			
17	(Negligence, Against Concorde)			
18	12.			
19	Plaintiff realleges paragraphs 1-12, above.			
20	13.			
21	Defendant Concorde was negligent in one or more of the following			
22	particulars:			
23				
	PAGE 4 -COMPLAINT FOR SEXUAL BATTERY KAFOURY & McDOUG			

1	In allowing or approving defendant Knittle's supervision of plaintiff for		
2	one-on-one study sessions when he was untrustworthy and		
3	unsuitable for the program;		
4	2. In failing to remove defendant Knittle from Concorde programs prior		
5	to plaintiff's incident;		
6	3. In failing to recommend to plaintiff or instruct plaintiff to use a		
7	different person for boards studying.		
8	WHEREFORE, plaintiff prays for judgment against defendants for		
9	noneconomic damages in an amount not to exceed \$750,000, and for her costs		
10	and disbursements necessarily incurred herein.		
11	Dated: October 7, 2022.		
12			
13	s/ Mark McDougal		
14	Gregory Kafoury, OSB #741663		
15	Kafoury@kafourymcdougal.com Mark McDougal, OSB #890869		
16	mcdougal@kafourymcdougal.com Jason Kafoury, OSB #091200		
17	<u>jkafoury@kafourymcdougal.com</u> Attorneys for Plaintiff		
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	PAGE 5 -COMPLAINT FOR SEXUAL BATTERY KAFOURY & McDOUGA		

10/23/2022 2:58 PM 22CV34541

AFFIDAVIT OF SERVICE

State of Oregon

County of Multnomah

Circuit Court

Case Number: 22CV34541

Plaintiff: CYNTHIA PRECIADO,

VS.

Defendant: CONCORDE CAREER COLLEGES, INC., a Foreign Business

Corporation; KEITH KNITTLE, an individual,

For: Kafoury McDougal 411 S.W. 2nd Ave Ste. 200 Portland, OR 97204

Received by Barrister Support Service on the 14th day of October, 2022 at 12:01 pm to be served on CONCORDE CAREER COLLEGES, INC R/A: CORPORATION SERVICE COMPANY, 1127 BROADWAY ST NE, SUITE 310, SALEM, OR 97301.

I, Rebecca L. Lundin, being duly sworn, depose and say that on the 17th day of October, 2022 at 2:20 pm, I:

SERVED the within named CONCORDE CAREER COLLEGES, INC at 1127 BROADWAY ST NE, SUITE 310, SALEM, OR 97301 by personally serving a true copy of the SUMMONS; COMPLAINT; PLAINTIFF'S FIRST REQUEST FOR PRODUCTION OF DOCUMENTS TO DEFENDANTS CONCORDE CAREER COLLEGES, INC., & KEITH KNITTLE upon AUDREY GRÖOM, who is a clerk on duty in the office of the Registered Agent and who is authorized to accept service.

CERTIFICATION OF MAILING: I certify that on 10/19/2022 a true copy of SUMMONS; COMPLAINT; PLAINTIFF'S FIRST REQUEST FOR PRODUCTION OF DOCUMENTS TO DEFENDANTS CONCORDE CAREER COLLEGES, INC., & KEITH KNITTLE along with a statement regarding the date, time and manner of service was mailed to CONCORDE CAREER COLLEGES, INC R/A: CORPORATION SERVICE COMPANY at 1127 BROADWAY ST NE, SUITE 310, SALEM, OR 97301 by First Class Mail postage paid.

Description of Person Served: Age: 25, Sex: F, Race/Skin Color: CAUCASIAN, Height: 5'6", Weight: 230, Hair: BLACK, Glasses: Y



AFFIDAVIT OF SERVICE For 22CV34541

I declare I am a resident of the State of Oregon. I am a competent person 18 years of age or older and not a party to or attorney in this proceeding. I certify that the person, firm, or corporation served is the identical one named in this action. I hereby declare that the above statement is true to the best of my knowledge and belief, and that I understand it is made for use as evidence in court and is subject to penalty for perjury.

STATE OF Oregon

County of memicon

Subscribed and Sworn to before me on the day of by the affiant who is personally known to me or has provided identification.

DD:--

NOTARY PUBLIC

OFFICIAL STAMP
OLIVIA A. LUNDIN
NOTARY PUBLIC-OREGON
COMMISSION NO. 996690
MY COMMISSION EXPIRES FEBRUARY 06, 2024

Rebecca Lundin Process Server

Date

Barrister Support Service 10725 SW Barbur Blvd. Suite 202 Portland, OR 97219 (503) 246-8934

Our Job Serial Number: TSB-2022004856 Ref: Preciado

10/19/2022

IN THE CIRCUIT COURT OF THE STATE OF OREGON FOR THE COUNTY OF MULTNOMAH

CYNTHIA PRECIADO,)
	Plaintiff,) No. 22CV3454
V.		CITATATORIC
CONCORDE CAREER COLLE	SUMMONS	
)	
business corporation; and KI)	
individual,)
	Defendants.)

To: CONCORDE CAREER COLLEGES, INC.
CORPORATION SERVICE COMPANY, REGISTERED AGENT
1127 BROADWAY STREET, NE, SUITE 310
SALEM, OREGON 97301

You are hereby required to appear and defend the complaint filed against you in the above entitled action within thirty (30) days from the date of service of this summons upon you, and in case of your failure to do so, for want thereof, plaintiff(s) will apply to the court for the relief demanded in the complaint.

NOTICE TO DEFENDANT: READ THESE PAPERS CAREFULLY!

You must "appear" in this case or the other side will win automatically. To "appear" you must file with the court a legal paper called a "motion" or "answer." The "motion" or "answer" must be given to the court clerk or administrator within 30 days along with the required filing fee. It must be in proper form and have proof of service on the plaintiff's attorney or, if the plaintiff does not have an attorney, proof of service upon the plaintiff. If you have any questions, you should see an attorney immediately. If you need help in finding an attorney, you may contact the Oregon State Bar's Lawyer Referral Service online at www.oregonstatebar.org or by calling (503) 684-3763 in Portland metropolitan area or toll free elsewhere in Oregon at (800) 453-7636.

GIGNATURE OF ATTORNEY/AUTHOR FOR PLAINTIFF

Jason Kafoury, OSB No. 091200 ATTORNEY'S/AUTHOR'S NAME and BAR NO. Kafoury & McDougal 411 SW 2nd Ave, Ste 200 Portland OR 97204 (503) 224-2647

TO THE OFFICER OR OTHER PERSON SERVING THIS SUMMONS: You are hereby directed to serve a true copy of this summons, together with a true copy of the complaint mentioned therein, upon the individual(s) or other legal entity(ies) to whom or which this summons is directed, and to make your proof of service on the reverse hereof or upon a separate similar document which you shall attach hereto.

/S/ JASON KAFOURY